



Sustained Value Advisors **Environmental Policy Statement**

April 01, 2025

1. Purpose

At Sustained Value Advisors, we recognize the importance of environmental sustainability and are committed to minimizing our ecological footprint while maximizing our positive impact. As a relatively small consulting firm, we believe that responsible business practices start at any scale, and we aim to integrate sustainability into our daily operations, client engagements, and long-term strategy.

2. Scope

This policy applies to all members, employees, contractors, and operations of Sustained Value Advisors Inc.

3. Guiding Principles

We commit to the following core principles:

- **Pollution Prevention:** Use resources wisely to prevent and reduce waste and energy consumption.
- **Responsibility:** Consider environmental impact in every decision—from travel to technology.
- **Influence:** Encourage sustainable practices in our partnerships and client work.
- **Continuous Improvement:** Regularly review our practices to find ways to do better.

4. Implementation

The implementation of this Policy includes working toward integrating the following into our operating practices:

4.1 Remote Work & Travel

- Prioritize remote work and virtual meetings to minimize travel-related emissions.
- When travel is essential, choose lower-impact options (e.g., train over plane where feasible).

4.2 Resource & Energy Use

- Minimize energy usage in home offices and shared workspaces by using energy-efficient equipment and lighting.
- Reduce printing; default to digital documents unless paper is necessary.
- Choose eco-certified office supplies when possible.

4.3 Waste Reduction

- Recycle responsibly and avoid single-use plastics in our workspaces.
- Repair and reuse equipment rather than replacing unnecessarily.

4.4 Procurement & Partnerships

- Select vendors and partners who demonstrate environmental and ethical responsibility.
- Consider sustainability in client engagements and encourage long-term thinking where applicable.

5. Climate Contribution & Offsetting

We aim to prevent, minimize, and manage our Greenhouse Gas emissions footprint. Where carbon offsets are selected, we aim to use third party accredited programs such as Gold Standard. We also seek opportunities to support environmental initiatives aligned with our values (e.g., tree planting, conservation, or climate education).

6. Policy Review and Accountability

This policy will be reviewed annually. All members, employees, contractors, and operations of Sustained Value Advisors are responsible for upholding the commitments outlined, and we welcome open discussion about new ways to improve our sustainability practices.